Introduction

The District of Columbia Office of Risk Management (ORM), provides oversees the management of the Disability Compensation Program through the third party administrator (TPA), Sedgwick CMS.

Sedgwick CMS

What is Workers’ Compensation?

Workers’ Compensation is a no-fault system of benefits provided by law for workers who have job-related injuries or illnesses. Benefits are paid for injuries or illnesses that were caused by an employee’s work.

Workers Compensation Benefits May Include:

- Wage Loss Benefits
- Medical Benefits
- Rehabilitation
- Compensation for permanent disability
- Death benefits for dependents

How To File a Claim:

- Determine the facts and cause of the accident.
- In the event of a medical emergency, please have employee seek medical attention immediately.
- Select medical care from a PPO Physician by calling 800-368-8002 ext. 5944.
- http://online.compmgt.com/occnet
- Report the claim by calling 888-832-2524.
- Supervisor completes Form #2 (Supervisor's Report) and submit to the TPA.
- Reporting is to be completed within 24 hours of occurrence.

When Are Employees Covered?

- While working or performing work tasks.
- When the injury or illness arises out of and in the course of performing the duties of their job. This means if you are injured while performing assigned job duties during assigned work hours, you are covered under workers’ compensation program.
- When traveling in a company or personal vehicle, taxi, plane, or mode of transportation while on company business.

Safety is our Number #1 priority.
Forms to File

- Form 1 — Employee’s Claim Report
- Form 2 — Supervisor’s Report
- Form 3 — Physician’s Report
- Form CA7 Part A — Employee’s Claim for Compensation
- Form CA7 Part B — Statement of Official Employer
- Form CA3 — Report of Return to Duty
- Authorization to Release Medical Information
- Forms to transfer Insurance Benefits

To obtain a copy of these report forms, please visit our intranet website at http://form.in.dc.gov.

Wage Information

When an employee files a claim for Disability Compensation benefits and the claim has been accepted, the calculations of benefits are as follows:

- First 3 days of disability are charged to sick/annual leave.
- Continuation of Pay (COP) period is 21 to 45 days, depending on your date of hire.
- After the COP expires, time away from work is paid at a basic rate of 66 2/3 (no dependents) or 75% (dependents) of the employee’s monthly pay.
- The claim must be compensable in order for payments to be issued.
- Proper wage information must be submitted.
- Proper medical documentation must be submitted in order to receive compensation for wage loss.
- A decision will be made within 21 days.

An Employer Guide to Workers’ Compensation

Proper wage information must be submitted.

To obtain a copy of these report forms, please visit our intranet website at http://form.in.dc.gov.

Disability Compensation Program

441 4th Street, NW
Washington, DC 20001
Phone: 202-727-8600
Fax: 202-727-8319
Report a Claim: 888-832-2524