

UNIVERSITY OF
THE DISTRICT OF COLUMBIA

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BOARD OF TRUSTEES

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REGULAR MEETING

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Thursday,
March 27, 2014

The meeting convened at 5:00 p.m.,
Elaine Crider, Chair, presiding.

BOARD OF TRUSTEES MEMBERS PRESENT:

ELAINE CRIDER, Chair
CHRISTOPHER BELL, Vice-Chair

JOSEPH ASKEW
KENDRICK CURRY
REGINALD FELTON, Treasurer

GABRIELA LEMUS

JAMES LYONS, Acting President

JEROME SHELTON

ERROL SCHWARTZ

MARY THOMPSON

GEORGE VRADENBURG

ALSO PRESENT:

SCOTT BARASH, General Counsel

PERITA BAXTER, for Beverly Franklin, Executive
Secretary

MYTHO BLANCHARD, Director, Human Resources

VALERIE EPPS, Vice President of Student
Affairs

APRIL MASSEY, Dean, College of Arts and
Sciences

STACY MILLS, Assistant General Counsel

SMRUTI RADKAR, Assistant General Counsel

CALVIN WOODLAND, Acting CEO at the Community
College

SANDRA YATES, Acting Dean, School of Business
and Public Administration

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P-R-O-C-E-E-D-I-N-G-S

5:18 P.M.

CHAIR CRIDER: Can you call the roll, please?

MS. BAXTER: Good afternoon. Mr. Askew.

TRUSTEE ASKEW: Here.

MS. BAXTER: Mr. Bell.

VICE-CHAIR BELL: Here.

MS. BAXTER: Ms. Castillo. Dr. Crider.

CHAIR CRIDER: Present.

MS. BAXTER: Dr. Curry.

TRUSTEE CURRY: Present.

MS. BAXTER: Mr. Dyke. Mr. Felton. Mr. Isaacs. Dr. Lemus.

TRUSTEE LEMUS: Present.

MS. BAXTER: Dr. Lyons.

PRESIDENT LYONS: Here.

MS. BAXTER: Major General Schwartz.

TRUSTEE SCHWARTZ: Here.

1 MS. BAXTER: Mr. Shelton.

2 TRUSTEE SHELTON: Here.

3 MS. BAXTER: Ms. Thompson.

4 TRUSTEE THOMPSON: Here.

5 MS. BAXTER: Mr. Vradenburg.

6 TRUSTEE VRADENBURG: Here.

7 MS. BAXTER: Thank you. You have
8 a quorum.

9 CHAIR CRIDER: Thank you. The
10 first item on today's agenda is the --
11 actually, the first step I'd like to do is to
12 have a motion to add items to the agenda and
13 you should have -- I think there is a separate
14 sheet in your red folder for the items to be
15 added to the agenda and most of these are
16 action items. So could I have a --

17 TRUSTEE ASKEW: I'd like to make a
18 motion to add the items.

19 TRUSTEE SHELTON: Second.

20 CHAIR CRIDER: It's been moved and
21 seconded. Any discussion? All in favor vote
22 aye.

1 (Chorus of ayes.)

2 Any opposed? Abstentions? The
3 motion carries. Thank you.

4 I'll next ask for approval of the
5 minutes for both January 28th and February
6 18th if we can move those en bloc.

7 TRUSTEE CURRY: So moved, Madame
8 Chair.

9 TRUSTEE SHELTON: Second.

10 CHAIR CRIDER: Moved and seconded.

11 Any discussion, corrections to the minutes?
12 All in favor of approval of the minutes for
13 January 28 and February 18th, vote aye.

14 (Chorus of ayes.)

15 Any opposed? Abstentions? That
16 motion carries as well. Thank you.

17 I don't have a report of the
18 chairperson, so we'll go to the report of the
19 president.

20 PRESIDENT LYONS: Good afternoon.

21 Thank you, Madame Chair. Just a couple of
22 items. I would be remiss if I didn't say

1 something about the Northwestern University
2 football team because that may be one of the
3 most significant High Ed. rulings in the past
4 quarter century. It's significant. The
5 lawyers can talk to you about it, but what I
6 thought was very interesting in an article I
7 read this morning was sort of the backdrop to
8 the decision. And they said that following
9 other questions that the Northwestern ruling
10 uses to differentiate between scholarship
11 athletes and graduate assistants. Are they
12 primarily students? And the answer for
13 graduate assistants -- by the way, there was
14 a case in 2004 where graduate assistants were
15 not allowed to bargain collectively because
16 they were not considered employees. So are
17 they primarily students? Well, graduate
18 students it says yes. For scholarship
19 athletes, no.

20 And it's interesting. Is the
21 relationship with their university an academic
22 one or an economic one? And for graduate

1 students, they say academic. For scholarship
2 athletes, they say economic.

3 Do academic faculty members
4 oversee the duties for which they are paid?
5 Graduate students, yes. Scholarship athletes,
6 no.

7 Is their compensation the
8 equivalent of pay for services performed or
9 financial aid to attend the university? For
10 graduate students, they say financial aid.
11 For scholarship athletes, pay for services
12 performed.

13 So it is truly a very, very
14 significant decision. It's likely to go to
15 the Supreme Court before it's over. Like I
16 said, I've been involved in some graduate
17 assistant type issues and so I'm very
18 surprised to find out that even in the
19 involvement that I had where graduate
20 assistants were not allowed to bargain
21 collectively, but now student athletes are.
22 Stay tuned. That's an interesting one.

1 A second item I wanted to mention,
2 Madame Chair, is to thank all the board
3 members who agreed to come and meet with Dr.
4 Guerrero for the preliminary visit. That
5 visit is April 2nd. There's a Governing Board
6 lunch at 12 noon. And please understand that
7 Dr. Guerrero sent us the agenda in terms of
8 the people that he wants to meet with and why
9 he wants to meet with the group. And we need
10 to stick to that. So, for example, if you
11 miss your meeting as a Governing Board member,
12 then attending the self-study co-chairs
13 meeting at 3 o'clock is not appropriate. It's
14 a tight schedule, but the idea is to come and
15 officially kick off the self-study process.

16 And the third and final item I
17 wanted to mention to you is something that I
18 look at every work day and that's a -- I want
19 to call it a hole outside my window. For
20 every working day the past year I've looked at
21 our student center project and the good news
22 is that once the steel arrives and we're

1 waiting for it, a structure will go up that's
2 taller than those fences and people will
3 therefore be reassured that something is going
4 on. But as one who looks out there every day,
5 I can tell you when the employees come in to
6 work. I can tell you when they leave. I can
7 tell you how many people work on a given day
8 because we look at it every day.

9 I can tell you how long they took
10 on some of the infrastructure stuff that I
11 don't know anything about technically, but I
12 watched. So while it has taken a little bit
13 longer than we want it to take, we're just
14 waiting for the steel truck to pull up and
15 have some structures go up that -- like I said
16 are taller than the fence so people will
17 really know what's going on behind that fence.

18 Madame Chair, those are the items
19 that I wanted to share with the Board at this
20 time.

21 CHAIR CRIDER: Any questions of
22 Dr. Lyons?

1 VICE-CHAIR BELL: I have one.

2 CHAIR CRIDER: Trustee Bell.

3 VICE-CHAIR BELL: From your
4 report, I noticed you have a section in your
5 report on the Office of Student Achievement
6 and there was information today about autism
7 and the increases in autism and there's been
8 a lot of focus on secondary education
9 opportunities for students with learning
10 disabilities. I was just curious about the
11 University's efforts in that regard and what
12 we do to help students with learning
13 disabilities, how robust our program is and
14 things like that. Can you speak to that? I'm
15 not trying to put you on the spot.

16 PRESIDENT LYONS: I'm not going to
17 let you put me -- embarrass me. Dr. Epps has
18 just been waiting to get up and say something.

19 (Laughter.)

20 DR. EPPS: Valerie Epps, Vice
21 President for Student Affairs. Yes, we do
22 have a Disability Resource Center on campus

1 that serves all of our disabled students as
2 well as we have a direct connection and also
3 provide services for our disability students
4 at the community college as well, even though
5 they have a full-time staff person there. We
6 have two full-time staff members in the
7 Disability Center here. And we also are
8 involved in the FIPSE grant which is a
9 partnership with the University of Syracuse or
10 Syracuse University and that grant is \$600,000
11 a year. This is the last year of our grant
12 and the purpose of that grant was not only to
13 take a look at our -- the services that we
14 provide for disabled students on our campus,
15 but to also look at other HBCUs. So Dr.
16 Ledbetter has been traveling across the United
17 States to different HBCUs and I thought that's
18 a good topic because I have wanted her to come
19 to the Board and give a report on the research
20 that she's doing on disabled students and the
21 services that they have on HBCU campuses.

22 VICE-CHAIR BELL: And our notion

1 that disability does also extend to learning
2 differences?

3 DR. EPPS: Yes. And interpretive
4 services as well and we've also put in some
5 technology in terms of using laptops in the
6 classroom or having professors to wear the
7 microphones on their clothes and that turns
8 into a Word document that comes up on the
9 screen to cut down on having as many personal
10 interpreters. And also saves us in terms of
11 the cost. But as students enter the
12 University and they are admitted and they turn
13 in their -- they request services, then we are
14 able to provide the services that they need
15 based upon the recommendation from either the
16 RSA, which is the city disability resource
17 agency as well as from like a licensed
18 practitioner or someone who tests for
19 disability services and make recommendations
20 for accommodations. And then we notify the
21 students' faculty of the services that they
22 need to be successful at the University.

1 VICE-CHAIR BELL: Thank you.

2 TRUSTEE SHELTON: Just quickly,
3 Madame Chair. I want to thank Dr. Epps.
4 Pages 9, 10, and 11 which are included in the
5 President's Report, I wanted to say thank you
6 and to look at the excellence that our young
7 people displayed during the course of the
8 first semester by the success in basketball,
9 women's basketball and track and field.

10 That's why they continue to be great students.
11 They've also decided to be great athletes,
12 too. And so they've made us very proud and I
13 wanted to say that publicly and thank the
14 president for including it in his remarks to
15 us. Thank you.

16 TRUSTEE ASKEW: I just want to
17 follow up on Trustee Shelton's comments. For
18 those of us who had an opportunity to attend
19 the game, we really again got a real
20 opportunity to see just how much athletics can
21 be, just how valuable athletes can be to a
22 university. And again, we all understand the

1 costs associated with it, but when we have our
2 students achieving both on the court and off
3 the court, I think we can say there is some
4 level of success that again are not captured
5 in a number, but rather in school pride and
6 possibly future giving back. I mean this is
7 something that these young ladies will not
8 forget and will give them reason to come back
9 to the institution as soon as we have a
10 vehicle to make sure that we continue to build
11 that bridge. So I want to congratulate the
12 coaches, the players, and again on behalf of
13 the Board, we know that it was very
14 competitive and it took a lot of dedication to
15 get to where the team got.

16 We also know that it was very
17 competitive and it took a lot of dedication to
18 get to where the team got. We also know that
19 they didn't get the publicity that some of the
20 other institutions have gotten as they've
21 risen into the various tournaments. And so we
22 want to make sure that we're focused on where

1 other people aren't touting the successes that
2 we have, that we certainly are in a position
3 where we're touting the successes that we have
4 because to make it to where they made it to
5 the finals was no easy task and it should be
6 recognized as a D.C. -- the only public
7 institution of higher learning in the District
8 of Columbia. It should have been given more
9 recognition than it actually got.

10 G.W. got a whole lot of
11 recognition for advancing into the tournament.
12 They didn't make it to the finals, but they
13 were successful. I don't want to take away
14 from that either, but we certainly want to
15 take advantage of the opportunities that
16 presents itself with our athletic programs.
17 Thank you to all of you who contributed to
18 helping our students be the success that they
19 were and hopefully this tradition will
20 continue.

21 CHAIR CRIDER: Thank you, Mr.
22 Askew. If there are no further comments,

1 we'll move into the committee reports.

2 There's no Executive or Committee of the Whole
3 Report, so we'll move to Academic Affairs and
4 we have as part of the Academic Affairs a few
5 action items.

6 Trustee Curry.

7 TRUSTEE CURRY: Yes, ma'am.

8 CHAIR CRIDER: They're in the red
9 folder, the resolutions. Just pass these
10 packages to him. I'll share with Chris.

11 TRUSTEE CURRY: This is the
12 Determination of Academic Programs is the one.

13 CHAIR CRIDER: That's not the one.
14 The first one you have, Executive Appointments
15 and Determination of --

16 TRUSTEE CURRY: Okay.

17 CHAIR CRIDER: Either way you
18 choose to do it.

19 TRUSTEE CURRY: We have two
20 Executive Appointments that we need to deal
21 with, the first of which we will look at is
22 Dr. April Massey, I think you have a complete

1 package as it relates to her and that's for
2 the Executive Appointment of the Dean of
3 College of Arts and Sciences and as you know,
4 Dr. Massey has served as one of our stellar
5 interims and her work has been outstanding.
6 We have the UDC resolution for the appointment
7 of Dr. April Massey as Dean of the College of
8 Arts and Sciences and I will just go on down
9 to the last whereas.

10 It says "whereas, Dr. Massey
11 currently serves as Acting Dean of the College
12 of Arts and Sciences and has been recommended
13 by the President and Provost to serve as Dean
14 based on her knowledge, past accomplishments,
15 and extensive experience, now therefore be it
16 resolved that the Trustees of the University
17 of the District of Columbia approve the
18 appointment of Dr. April Massey as Dean of the
19 College of Arts and Sciences, consistent with
20 the terms and conditions in her appointment
21 letter."

22 CHAIR CRIDER: Thank you.

1 TRUSTEE CURRY: That's our first
2 recommendation. I'd like to clear that one
3 first.

4 CHAIR CRIDER: Do you want to make
5 a motion for that?

6 TRUSTEE CURRY: Sure. That would
7 be our motion, Madame Chair, that we move that
8 the Executive Appointment of April Massey as
9 Dean of College of Arts and Sciences.

10 VICE-CHAIR BELL: Second.

11 CHAIR CRIDER: It's been moved and
12 seconded. Any discussion?

13 PRESIDENT LYONS: Do you all know
14 Dr. Massey?

15 CHAIR CRIDER: Yes.

16 PRESIDENT LYONS: I believe she is
17 in our midst.

18 (Applause.)

19 Would you stand, please? That's
20 Dr. Massey.

21 TRUSTEE SHELTON: I do appreciate
22 the moment. If we could do them en masse, but

1 also have them stand and get their accolades
2 from us, but to do them as one packet, do all
3 three.

4 CHAIR CRIDER: I will defer to the
5 chair of the committee.

6 TRUSTEE SHELTON: I don't want to
7 take away from their individual moment. I'm
8 just trying to help, that's all.

9 TRUSTEE CURRY: Well, we've
10 already

11 -- I can withdraw the motion and the second.

12 CHAIR CRIDER: We'll just add that
13 motion. Okay? Any discussion. All in favor
14 of the motion say aye.

15 (Chorus of ayes.)

16 Any opposition? Any abstentions?
17 That motion carries and congratulations, Dr.
18 Massey.

19 (Applause.)

20 TRUSTEE CURRY: Now, Madame Chair,
21 we could take the other two that are both part
22 of the same department, we can move these en

1 bloc. And we have Dr. Sandra Grady Yates,
2 Executive Appointment, Acting Dean of School
3 of Business and Public Administration. We
4 also have Dr. Malva Daniel Reid, the Executive
5 Appointment for Associate Dean for
6 Administration and Development at the School
7 of Business and Public Administration.

8 The resolution for Dr. Yates says
9 this. It says, "whereas, Dr. Yates is
10 currently serving as Acting Dean of the School
11 of Business and Public Administration, and the
12 Board has determined that the acting
13 appointment should be extended based on
14 extenuating circumstances, now therefore be it
15 resolved that the Board of Trustees of the
16 University of the District of Columbia
17 approves the extension of the appointment of
18 Dr. Sandra Yates as Acting Dean of the School
19 of Business and Public Administration for the
20 period not to exceed February 28, 2015
21 consistent with the terms and conditions in
22 her appointment letter." So that's for Dr.

1 Yates.

2 And I would also say for Dr. Reid
3 it says, "whereas, Dr. Reid has been
4 recommended to serve as Associate Dean for
5 Administration and Development for the School
6 of Business and Public Administration based on
7 her knowledge and past accomplishments and
8 experience; and whereas, after review of her
9 credentials, it has been determined that she
10 is well qualified for such position. Now
11 therefore, be it resolved that the Board of
12 Trustees at the University of the District of
13 Columbia approves the appointment of Dr. Malva
14 Reid as Associate Dean for Administration and
15 Development at the School of Business and
16 Public Administration, effective February 1,
17 2014 consistent with the terms and conditions
18 of her appointment."

19 Madame Chair, I move the approval
20 of the resolutions. I did have one question,
21 are we sure that on --

22 CHAIR CRIDER: It's been moved and

1 seconded. Any questions?

2 TRUSTEE CURRY: For Dr. Yates'
3 appointment, that says 2015. Did we mean to
4 say 2014?

5 CHAIR CRIDER: We are extending --

6 TRUSTEE CURRY: Extending through
7 '15 for one additional year. All right, we're
8 good.

9 CHAIR CRIDER: Questions?
10 Abstentions?

11 PRESIDENT LYONS: Will you please
12 stand?

13 (Applause.)

14 That's Dr. Yates.

15 CHAIR CRIDER: Okay, so it has
16 been properly moved and seconded. All in
17 favor, vote aye?

18 TRUSTEE ASKEW: Madame Chair,
19 discussion?

20 CHAIR CRIDER: Sorry. Trustee
21 Askew.

22 TRUSTEE ASKEW: Just on the

1 financial side because I have not seen, this
2 is the first I've put my eyes on any of this.
3 Can somebody -- I understand from the
4 qualifications standpoint, but from the
5 financial standpoint, I assume there's some
6 certification in here that we have the ability
7 to meet our financial obligations associated
8 with these positions?

9 CHAIR CRIDER: Yes, there is a
10 fisc. with each of the appointments. It's a
11 part of your packet.

12 TRUSTEE ASKEW: Okay, so we can
13 meet our obligations?

14 CHAIR CRIDER: Yes.

15 TRUSTEE ASKEW: Thank you.

16 CHAIR CRIDER: Any other
17 discussion questions? All in favor, vote aye.

18 (Chorus of ayes.)

19 All those opposed? Any
20 abstentions? That motion carries. And
21 congratulations, Dr. Yates and Dr. Reid.

22 (Applause.)

1 PRESIDENT LYONS: Madame Chair, I
2 know that Provost Petty would have wanted to
3 say something at this time. She had a
4 doctor's appointment and is not here. I hope
5 that there are no problems, but just on her
6 behalf I know she would want to acknowledge
7 her Deans.

8 CHAIR CRIDER: Thank you. Trustee
9 Curry, the last one.

10 TRUSTEE CURRY: We have one
11 additional resolution that deals with the
12 subject matter of termination of academic
13 programs and I'll go to the last whereas. It
14 is, "whereas, the University desires to
15 terminate the listed programs effective
16 February 2014 with the exception of teach-out
17 students as provided in the previous clause.
18 Therefore, be it resolved that the Associate
19 of Arts and Science and Graphic Communication
20 Technology, Bachelor of Arts in Sociology,
21 Bachelor of Arts in Mass Media, Bachelor of
22 Fine Arts and Graphic Design, Bachelor of

1 Science in Physics, Master of Science in
2 Applied Statistics, Bachelor of Arts in
3 History, Master of Arts in Special Education,
4 Bachelor of Business Administration and
5 Marketing, Bachelor of Business Administration
6 and Finance, Bachelor of Business
7 Administration and Procurement and Public
8 Contracting, Bachelor of Arts in Economics,
9 Bachelor of Business Administration in
10 Management Information Systems, the Food
11 Science option of the Bachelor of Science in
12 Nutrition and Food Science, Bachelor of
13 Science in Environmental Science General,
14 Bachelor of Science in Environmental Science
15 Water Resources, and Bachelor of Science in
16 the Environmental Science Urban
17 Sustainability. Programs will terminate
18 immediately as degree granting programs and
19 will cease to be offered at UDC, University of
20 the District of Columbia with the full
21 termination occurring upon completion of the
22 teach-out described herein. And be it further

1 resolved that based on the elimination of the
2 Food Science Option of the Bachelor of Science
3 in Nutrition and Food Service, the degree
4 which currently exists as the Bachelor of
5 Science in Nutrition and Food Science shall
6 now be named the Bachelor of Science and
7 Nutrition."

8 Madame Chair, I move for the
9 termination of the said academic programs as
10 described in the resolution.

11 CHAIR CRIDER: Is there a second?

12 TRUSTEE VRADENBURG: I second it.

13 CHAIR CRIDER: It's been moved and
14 seconded. Just let me explain because many of
15 you will remember that we voted on this at the
16 last meeting and actually approved this. And
17 there were some minor errors in that
18 resolution. And so this resolution corrects
19 those errors, specific to either the names of
20 the academic programs or the degree that was
21 granted and that's what this action
22 represents, so we're correcting the prior

1 mistake.

2 Any questions? Trustee Lemus.

3 TRUSTEE LEMUS: Are we voting not
4 so much on the elimination, but on the
5 corrections?

6 CHAIR CRIDER: Right. This
7 resolution reflects the corrections. We're
8 approving the resolution. So this also
9 eliminates the programs as we -- as the
10 resolution defines in here.

11 Are you all right?

12 VICE-CHAIR BELL: I think it's
13 basically restating.

14 TRUSTEE CURRY: Yes, it's just
15 restating what we've already done.

16 CHAIR CRIDER: Right.

17 PRESIDENT LYONS: We've already
18 voted to eliminate the programs.

19 CHAIR CRIDER: Other questions or
20 discussion? All in favor, vote aye.

21 (Chorus of ayes.)

22 Any opposed? Any abstentions?

1 That motion carries. Oh, one abstention, two.
2 Trustee Shelton and Trustee Lemus abstain.
3 Okay, thank you.

4 Anything else, Trustee Curry?

5 TRUSTEE CURRY: No, not at this
6 time.

7 CHAIR CRIDER: Thank you. We next
8 have the -- I'd like to actually entertain or
9 ask for a motion to move into Executive
10 Committee prior to the next Committee.

11 TRUSTEE SHELTON: Second.

12 CHAIR CRIDER: Moved and seconded.
13 Can we have a roll call, please?

14 MS. BAXTER: Mr. Joseph Askew.

15 TRUSTEE ASKEW: Yes.

16 MS. BAXTER: Mr. Christopher Bell?

17 VICE-CHAIR BELL: Yes.

18 MS. BAXTER: Ms. Aliandra
19 Castillo. Not here. Dr. Crider.

20 CHAIR CRIDER: Yes.

21 MS. BAXTER: Dr. Kendrick Curry.

22 TRUSTEE CURRY: Yes.

1 MS. BAXTER: Mr. James Dyke. Mr.
2 Reginald Felton.

3 TREASURER FELTON: Yes.

4 MS. BAXTER: Mr. Kenneth Isaacs.
5 Not here. Dr. Gabriela Lemus.

6 TRUSTEE LEMUS: Yes.

7 MS. BAXTER: Dr. James Lyons, ex-
8 officio.

9 PRESIDENT LYONS: Yes.

10 MS. BAXTER: Major General Errol
11 Schwartz.

12 TRUSTEE SCHWARTZ: Yes.

13 MS. BAXTER: Mr. Jerome Shelton.

14 TRUSTEE SHELTON: Yes.

15 MS. BAXTER: Ms. Mary Thompson.

16 TRUSTEE THOMPSON: Yes.

17 MS. BAXTER: Mr. George

18 Vradenburg.

19 TRUSTEE VRADENBURG: Yes.

20 MS. BAXTER: Eleven yes.

21 CHAIR CRIDER: In accordance with
22 Section 2-575(b)(10) of the D.C. Code, the

1 Board of Trustees hereby gives notice that it
2 may conduct an Executive Session for the
3 purpose of discussing the appointment,
4 employment, assignment, promotion, performance
5 evaluation, compensation, discipline,
6 demotion, removal, or resignation of
7 government appointees, employees or officials.

8 The Board will now begin the
9 Executive Session. Thank you.

10 (Whereupon, the above-entitled
11 matter went off the record.)

12 CHAIR CRIDER: I'd like to call
13 the meeting back to order. An Executive
14 Session was held and all matters acted upon in
15 Executive Session were proper.

16 While we are waiting for -- let me
17 go to the Audit, Administration and Governance
18 Report and your two actions while we're
19 waiting on Mr. Felton to come in.

20 What you're receiving is just the
21 report from the Community College Committee
22 and that will come up. I just got it, so we

1 passed that around.

2 TRUSTEE SHELTON: Good evening,
3 everyone. Thank you for this opportunity.
4 It's been a very difficult year to get a
5 quorum with my committee because of the work
6 schedules of all of the members of my
7 committee. So we have worked on two items
8 throughout the year and I'm here today to
9 present them as a report because we did not
10 have a quorum, but these are items that I'm
11 hoping that the Board will consider in my role
12 as chairman. I have the responsibility to
13 move these forward.

14 One is a Notice of Final
15 Rulemaking on the FOIA Report, needs to be
16 approved and this is the final report. Each
17 of us has received copies and I'm asking the
18 Board to approve this. It a completed packet.
19 The whereases are printed. I hope not to have
20 to read it to you. It follows consistently
21 the law that is the new requirement.
22 Consultations have been held with the

1 appropriate agencies to make sure that our
2 document is consistent and the motion is that
3 the Board approve this as written.

4 CHAIR CRIDER: Approve the
5 resolution.

6 TRUSTEE SHELTON: The resolution.
7 Is there a second.

8 VICE-CHAIR BELL: Second.

9 CHAIR CRIDER: It's been moved and
10 seconded. Discussion.

11 TRUSTEE ASKEW: Madame Chair?

12 CHAIR CRIDER: Yes, Trustee Askew.

13 TRUSTEE ASKEW: Chairman Shelton,
14 I assume there were not any substantive
15 changes or comments that there weren't any
16 changes made to the proposed rulemaking
17 through the written comment period.

18 TRUSTEE SHELTON: No, there were
19 none.

20 TRUSTEE ASKEW: So that basically
21 means that -- I mean this is ripe to come
22 straight to the full Board anyway, given that

1 there were no comments.

2 TRUSTEE SHELTON: No comments.

3 And we're just trying to move forward. That's
4 number one.

5 CHAIR CRIDER: Any other comments,
6 discussion? Okay. All in favor vote aye.

7 (Chorus of ayes.)

8 Any opposed or abstentions? The
9 motion carries.

10 TRUSTEE SHELTON: The second item
11 is a conflict of interest which we've been
12 dealing with since the beginning. We have
13 shared the document. The areas in your copy
14 that are highlighted were areas where we had
15 input. Again, this is for the approval of the
16 Board and it will come back to us before our
17 next meeting for final approval. The motion
18 is to accept it as written and to have it come
19 back for final review and final rulemaking at
20 the next meeting of the Board, motion to
21 accept.

22 (Moved.)

1 Thank you.

2 TRUSTEE SCHWARTZ: Second.

3 CHAIR CRIDER: It's moved and
4 seconded. Discussion? So I actually have a
5 question on this one. One is on page three of
6 the policy. At the bottom we talk about
7 appointing an Ethics Subcommittee. I'm
8 wondering why we would do that rather than to
9 leave this with the Governance Committee.

10 TRUSTEE SHELTON: The challenge
11 was how do we look into each other's careers?
12 How do I look at your career? If I have an
13 ethics issue, how do we look at the board
14 member who has an ethics issue? Does one
15 person look at it and make a ruling or do we
16 have a team look at it and make a ruling? We
17 felt it would better to have the chairman, the
18 president, and possibly one other person look
19 at it so that a decision could be made if
20 there were violations.

21 We have to report it and there's a
22 number of backups. But this is the way we

1 thought we would have a way to respond to such
2 an activity inside the Board and the Board
3 would make a decision if the person involved
4 didn't feel the compliance or failed to
5 properly notify.

6 VICE-CHAIR BELL: So this isn't a
7 standing committee, it's an ad hoc committee?

8 TRUSTEE SHELTON: It's an ad hoc
9 committee to deal with the specific incidence
10 when it occurs, not standing around waiting
11 for it. But if it does happen, we have an
12 internal system for making an assessment.

13 CHAIR CRIDER: Okay, I have a
14 question for HR maybe and that is do we have
15 conflict of interest policy for staff on doing
16 their on boarding process? No, okay. I'm
17 sorry, can you --

18 MS. BLANCHARD: Mytho Blanchard,
19 Human Resources. The answer is no. We do not
20 during on boarding sign a conflict of
21 interest.

22 CHAIR CRIDER: So the only thing

1 that we have right now is what comes from
2 BEGA. That goes downtown. We really don't
3 have any control.

4 MS. BLANCHARD: Correct. The
5 financial disclosure that we do every year.

6 MS. RADKUR: Just to clarify, we
7 do have the ethics statute which all employees
8 are subject to -- Smruti Radkur, Assistant
9 General Counsel and University Ethics Officer.
10 We do have the Government Ethics Act which is
11 cited in the policy. That is also applicable
12 to staff, all staff, all employees, and under
13 that statute staff and employees are required
14 to file financial disclosure statements that
15 the University Ethics Officer works with HR on
16 reviewing annually for the year
17 retrospectively. So to answer that question,
18 we don't have a policy, we don't have an
19 active policy, but we do comply with the
20 statute.

21 CHAIR CRIDER: We have nothing
22 right now that the University signs, whether

1 it is a board member, whether it is a faculty
2 member or whether it is a staff member where
3 people acknowledge that the policy on ethics
4 and all of that, we don't have anything --

5 MS. BLANCHARD: No, we do not.

6 And the financial statement goes only to
7 certain employees, not every single employee
8 of the University.

9 CHAIR CRIDER: So Mr. Chair, I'm
10 wondering if we could actually broaden this.
11 So our interest in doing this really became
12 because there were some issues that came up
13 from the Board perspective that we were
14 concerned about and we wanted to make sure
15 that while the policy for the city was in
16 place, we felt that it may not go far enough
17 to really look at the Board and the University
18 overall in terms of what a reasonable ethics
19 policy should be. And that's why I asked the
20 Audit, Administration, and Governance
21 Committee to propose something to us.

22 I'd like to maybe ask if we could

1 broaden this some to look at it University-
2 wide, maybe working with Ms. Blanchard and the
3 legal team.

4 TRUSTEE SHELTON: Just a few
5 changes that need to be made and we can do
6 that.

7 CHAIR CRIDER: Okay. And then
8 maybe you can bring it back -- can you bring
9 it back to us after you do that?

10 TRUSTEE SHELTON: After we have
11 our meeting, yes.

12 CHAIR CRIDER: Thank you.

13 TRUSTEE SHELTON: One more item, a
14 discussion, just a point of information,
15 during the course of this year, we've had
16 difficulty doing business, not having full
17 quorums at meetings, and I'm not challenging
18 my colleagues for that. What I'm proffering
19 is a way for the chairman to sit, receive the
20 information. It is recorded, questions and
21 answers. It's recorded. It's written up and
22 those of us who can't make the meetings then

1 have access to the recording and the written
2 so that we can be informed, but when a meeting
3 is not held it slows down our effectiveness of
4 doing business. So I'm expressing my concern
5 that as administration that we continue -- the
6 chairman schedules his meetings where he can
7 in cooperation with his team, but if the
8 chairman is here, that staff and
9 administration not be held to wait for us to
10 assemble but to do as much as we can and if we
11 can't vote it out, we still have it in.

12 And the chairman then has a right
13 by policy to bring it to the Board if there is
14 a consensus in the discussion and any board
15 member who objects can then do whatever they
16 need to do that time, just as we've done with
17 conflict of interest, but it needs to move the
18 agenda and we need to have our meetings and
19 have staff deliver so that we don't keep
20 backing things up, backing things up, and I
21 hope that my fellow chair persons will look at
22 their schedule and try to work with their team

1 mates, but make sure that if they can be here,
2 they'd be here for the business. The staff
3 can do their jobs and give us the information.

4 VICE-CHAIR BELL: Point of
5 information on that, this is Trustee Bell. I
6 think we're unclear what it takes to
7 constitute a quorum and whether or not the
8 chair in attendance in the room is sufficient
9 for purposes of quorum if other members dial
10 in or do we need to have the chair plus the
11 members to establish a quorum, then others may
12 dial in after that quorum is established. We
13 may have been able to avert a recent --

14 TRUSTEE SHELTON: It's more than
15 just one committee. It's --

16 VICE-CHAIR BELL: I understand.

17 TRUSTEE SHELTON: It's been a
18 problem throughout.

19 VICE-CHAIR BELL: Sure. Could you
20 speak to that.

21 TRUSTEE SHELTON: And we're
22 talking about committees, not the Board of

1 Trustees.

2 MS. MILLS: Stacy Mills, Office of
3 General Counsel. The way that it's written
4 now, we interpret it as the chair has to be
5 physically present, all other members can join
6 electronically. It has caused some confusion
7 so we're working to clarify it, make it
8 crystal clear, but that's our interpretation.

9 TRUSTEE SHELTON: That concludes
10 my report.

11 CHAIR CRIDER: Okay. Ms. Mills,
12 while you're there, let me just ask. We
13 actually had a motion on the floor and then
14 I've asked Trustee Shelton to make some
15 revisions to that. Did we have to take that
16 motion off the floor or do anything or does it
17 just die?

18 MS. MILLS: Remind me what
19 happened.

20 CHAIR CRIDER: We had a motion --

21 TRUSTEE SHELTON: I'm just
22 withdrawing the motion.

1 CHAIR CRIDER: Okay. Thank you.

2 TRUSTEE SHELTON: I got what I
3 needed done. Thank you.

4 CHAIR CRIDER: Okay. So while
5 we're waiting for him to come back, Trustee
6 Schwartz.

7 TRUSTEE SCHWARTZ: Thank you,
8 Madame Chair. The Student Affairs Committee
9 met on the 12th of March. I would like to
10 introduce a couple of new folks we have in the
11 Student Affairs area, Dr. Elliot. Is she in
12 the room?

13 Could you stand? We would like to
14 welcome you back to UDC. She's an alum of
15 UDC and thank you for all that you're doing in
16 Health Services.

17 Dr. Elliot and Dr. Epps will get
18 together to look at the insurance that we have
19 and to see that it meets the right levels and
20 costs for the next school year, that's '14-
21 '15.

22 We also have another new employee

1 and I hope she's in the room and that is
2 Juanita Gray. Thank you. Thank you for
3 joining us also and she'll be working with
4 Director of Residence Life.

5 But Student Affairs Committee did
6 meet and we had a few topics we discussed. Of
7 notice is the one on the cohort default rate.
8 That continues to be in front of us.
9 Currently, the three-year cohort default rate
10 is 18.6 and even though it doesn't get to the
11 threshold of being catastrophic which is 25
12 percent, we still need to continue to work
13 that down. So Mr. Contreras is working pretty
14 hard to come up with new ways of engaging the
15 students here at UDC to make sure that we keep
16 that cohort default rate down.

17 Another topic, there were a couple
18 of Veterans of Student Affairs meeting, if you
19 will, one with the community college and one
20 with the flagship. We continue to engage the
21 Veterans with what they do here at the
22 University of the District of Columbia.

1 And a final topic is that the
2 elections for the new student representative
3 to the Board will start or has started some
4 time after the 15th of -- applications were
5 due in on the 15th of March, so they will
6 continue to work through that process. The
7 candidates will be present for the April 15th
8 session. That concludes my report.

9 CHAIR CRIDER: Thank you. I'll
10 just ask on the elections question, will the
11 alumni, we have alumni elections coming.
12 Who's rotating off, anybody, any of you guys
13 from elections?

14 TRUSTEE THOMPSON: May 15th.

15 CHAIR CRIDER: Of this year?

16 TRUSTEE THOMPSON: 2015.

17 CHAIR CRIDER: 2015, Michelle and
18 I.

19 TRUSTEE ASKEW: Madame Chair, I'm
20 sorry, just one thing. I did check on the
21 question that was asked earlier and Trustee
22 Curry and Trustee Felton were correct.

1 CHAIR CRIDER: 2014.

2 TRUSTEE ASKEW: 2014.

3 CHAIR CRIDER: Okay, but the rules
4 say that if their replacements have not been
5 identified --

6 (Laughter.)

7 -- right? You're not going
8 anywhere yet. That's right, you're held over
9 for some period of time. You're not going
10 anywhere. Okay.

11 Trustee Schwartz, do you have
12 anything from the Communications Taskforce?
13 Did Mr. Isaacs give you anything?

14 TRUSTEE SCHWARTZ: No, he did not
15 and to the best of my knowledge I don't they
16 have met. He still working with getting that
17 taskforce together.

18 CHAIR CRIDER: Okay, thank you.
19 Okay, we can go back up to Budget and Finance.
20 Mr. Felton.

21 TREASURER FELTON: Yes, Madame
22 Chair. We have two issues. One is a

1 resolution dealing with the reprogramming and
2 I'd like to move approval.

3 CHAIR CRIDER: Okay, so we have a
4 motion on the table to approve reprogramming
5 requests, to reprogram \$4.3 million.

6 TREASURER FELTON: That's correct.

7 CHAIR CRIDER: Is there a second?

8 TRUSTEE SCHWARTZ: Second.

9 CHAIR CRIDER: Any discussion?

10 All in favor, vote aye.

11 (Chorus of ayes.)

12 Any opposed? Abstentions? That
13 motion carries.

14 TREASURER FELTON: Thank you,
15 Madame Chair, the second resolution has to do
16 with the approval of our proposed University
17 Fiscal Year 2015 budget request and I do have
18 an amendment to this language.

19 CHAIR CRIDER: Okay.

20 TREASURER FELTON: Shall I read it
21 now?

22 CHAIR CRIDER: Yes.

1 TREASURER FELTON: "Now therefore
2 be it resolved that the attached proposed
3 budget request for Fiscal Year 2015 is
4 approved by the Board of Trustees for
5 submission to the Mayor by the Board of
6 Trustees with the understanding that the
7 unfunded initiatives identified by the Board
8 will be put forth to the Council. And funding
9 for proposed new positions will be placed in
10 a contingency fund and will be revisited in
11 accordance with the mission of the University
12 and its priorities following Council action on
13 the final budget."

14 CHAIR CRIDER: Okay. Is there a
15 second?

16 VICE-CHAIR BELL: Second.

17 CHAIR CRIDER: Any discussion?
18 All in favor of the resolution, vote aye.

19 (Chorus of ayes.)

20 Opposed? Abstentions? That
21 motion carries. Thank you.

22 Do you have two more, Mr. Felton?

1 The flagship reprogramming and the indirect
2 cost programming.

3 TREASURER FELTON: All right, I
4 thought we did the reprogramming. My
5 apologies. I thought I had covered this one.
6 I'm looking for the resolution.

7 I understand. What happened,
8 Madame Chair, is we talked only on the one
9 provision of the 4.3, but that resolution also
10 included the 1.6.

11 CHAIR CRIDER: Okay. Thank you.
12 Is that the end of your report?

13 TREASURER FELTON: Yes.

14 CHAIR CRIDER: Thank you. May I
15 have my agenda back, Trustee Felton?

16 The next report is the Community
17 College report and we will actually, we have
18 a written report from Trustee Dyke that we
19 will submit for the record, unless there's a
20 member of the committee that wants to offer
21 the report? If not, we'll just submit his
22 report for the record and Dr. Woodland wanted

1 to have something to say on the report.

2 DR. WOODLAND: My name is Calvin
3 Woodland, Interim CEO of the Community
4 College.

5 There were two items that were
6 updated since the report was submitted to Dr.
7 Lyons. We just want to acknowledge first the
8 awards have been received by several students,
9 one student that has been acknowledged, Mr.
10 Abdul Hamid Nuradin was selected as HBCU White
11 House All Star recipient and Mr. Abell was
12 selected as one of the 2014 Coca Cola Century
13 Scholars awards, this is a very prestigious
14 national scholarship to International Phi Beta
15 Kappa Honor Society.

16 And one of the staff members of
17 Workforce, Dr. Edith Westfall, was named a
18 Marano Fellow of the Aspen Institute. It's a
19 one-year internship to develop strategies
20 around enhancing workforce programs. And also
21 the Workforce Division, Development Division
22 was the recipient of the National Association

1 for Partnerships and Equity for teamwork and
2 other accomplishments by the division.

3 Two of our students who were
4 enrolled in our program have won the
5 Trachenberg Scholarship to George Washington
6 University. These students, when they come to
7 us, we provide college readiness, preparation
8 experiences. Some of them do come through the
9 Community College of the Van Ness Campus, but
10 they have options to go to any of the regional
11 area universities. And these two students
12 have won a full ride for four years at GW.

13 And the last item is just to note
14 the departure of one of our colleagues, Dr.
15 Jackson, Dean Jackson has resigned her
16 position as of March 31st. And she will be
17 going on to Anne Arundel Community College in
18 another administrative post. So she will be
19 a loss to us and we'll be making plans to
20 appoint an interim person in that position
21 over the next three months.

22 CHAIR CRIDER: Thank you, Dr.

1 Woodland.

2 Mr. Felton, we need to --

3 TREASURER FELTON: Yes, Madame
4 Chair, I prefer that the record show exactly
5 what we did approve and if you look at the
6 resolution for reprogramming of funds let me
7 be very clear and I would like to read it
8 before you, so it's clear.

9 "Whereas, pursuant to ADCMR 204-2,
10 all reallocations of funds within the programs
11 or other areas over \$250,000 must be approved
12 by the Budget and Finance Committee and
13 reported to the Board. And whereas pursuant
14 to ADCMR 205.4b, specific authorization by the
15 Board shall be required for any transaction
16 which requires modification of the financial
17 plan and assessment of the reprogramming
18 authority delegated to the president. And
19 whereas as reprogramming in the amount of \$4.3
20 million is necessary to balance the FY14
21 budget reflecting the reduction of estimated
22 tuition revenue that was budgeted in

1 anticipation of Board of Trustee approval of
2 tuition and fee increases and projected
3 enrollment increases, neither of which was
4 realized. And whereas, a reprogramming in the
5 amount of \$396,598 of indirect cost funds is
6 necessary to move funds which were
7 inadvertently loaded into Academic Affairs
8 Graduate Studies and Research account to the
9 contingent reserve account. And whereas a
10 reprogramming in the amount of \$1.6 million is
11 necessary to address the Academic Affairs
12 adjunct pool deficit. Therefore, be it
13 resolved that the University of the District
14 of Columbia is hereby authorized to reprogram
15 funds as indicated above."

16 So I think this clarifies that
17 there were three reprogramming pieces as part
18 of the resolution and I would ask that the
19 record reflect the reading of this resolution
20 which would supersede the one we just
21 approved. And I would move approval.

22 TRUSTEE ASKEW: Second.

1 CHAIR CRIDER: It's been moved and
2 seconded. Any discussion? All in favor, vote
3 aye.

4 (Chorus of ayes.)

5 Any opposed or abstentions? Thank
6 you, Mr. Felton.

7 TREASURER FELTON: Thank you.

8 CHAIR CRIDER: Next, Mr. Bell?

9 VICE-CHAIR BELL: Facilities, we
10 were not able to have a meeting, but we are
11 planning to have one April 14th if Trustees
12 are able to attend. I'll be there and we will
13 be talking about some lease work and then also
14 the Student Center. So everyone is welcome.

15 CHAIR CRIDER: Okay, thank you. I
16 think under Unfinished Business, there is a
17 resolution that should be in your packet that
18 goes back to the approval of the Vision 2020
19 Strategic Plan.

20 And this is also basically a
21 language correction from what we did. You
22 will recall that we actually voted on the 2020

1 Plan last time, but there was a language
2 change here and so I'd like to introduce for
3 approval, move for approval resolution to
4 approve the Vision 2020 Strategic Plan.

5 "Whereas, the Board has approved 9 of the 11
6 initiatives presented in the Vision 2020 Plan,
7 including the discontinuation of 17 academic
8 programs, the creation of 2 institutional aid
9 funds, the annual consideration of a tuition
10 increase equal to the Consumer Index Price
11 Urban plus 1 percent, expansion of online
12 learning offerings, expansion of the
13 University Continuing Education Program,
14 investment in the University Career and
15 Professional Development Center, creation of
16 an enrollment plan, separate accreditation of
17 the community college, and the exploration of
18 an alternative relationship with the Office of
19 the Chief Financial Officer, subject to the
20 specific Board approvals, authorization, and
21 funding availability as required by
22 applicable regulations, policy, and laws.

1 Therefore, be it resolved that the Board
2 approves the Vision 2020 Strategic Plan as
3 attached and further authorizes the President
4 to take actions to implement Vision 2020
5 Strategic Plan as approved."

6 Is there a second?

7 TRUSTEE CURRY: Second.

8 CHAIR CRIDER: Any discussion?

9 All in favor?

10 (Chorus of ayes.)

11 Any opposed or abstentions? That
12 motion carries.

13 Okay, is there any new business
14 that we need to deal with?

15 Closing remarks, anybody?

16 Then I will move for adjournment.

17 TRUSTEE SHELTON: So moved.

18 CHAIR CRIDER: All right. Thank
19 you everybody.

20 (Whereupon, at 7:59 p.m., the
21 regulation meeting of the Board of Trustees
22 was concluded.)

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C E R T I F I C A T E

This is to certify that the foregoing transcript

In the matter of: Board of Trustees Regular Meeting

Before: UDC

Date: 03-27-2014

Place: Washington, D.C.

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my direction; further, that said transcript is a
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Court Reporter

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