

Minutes

Board of Trustees Meeting

Tuesday, September 16, 2014 – 5:00 p.m.

Trustees Present:

Elaine Crider, Chair
Christopher Bell
Joseph Askew
Reginald Felton
James Lyons, ex-officio
Errol Schwartz
Jerome Shelton
Anthony Tardd
Mary Thompson
Joshua Wyner

Trustees Absent:

Alejandra Castillo
Kendrick Curry
James Dyke
Gabriela Lemus
George Vradenburg

Staff Present:

Myrtho Blanchard, Vice President, Human Resources
Kristen Riegle, Director of Classification and Compensation
Jennifer Matthews, Director of Employee and Labor Relations
Scott Barash, General Counsel
Smruti Radkar, Assistant General Counsel
Dwight Sanchez, Assistant Provost for Enrollment Management
Donald Rickford, Chief Financial Officer
Stacie Mills, Office of the General Counsel
Beverly Franklin, Executive Secretary, Board of Trustees

Call to Order and Roll Call

Chair Crider called the meeting to order at 5:22 p.m. The roll was called and a quorum was present.

Approval of the Minutes

The minutes of the June 10, 2014 meeting were reviewed and unanimously approved.

The Board of Trustees approved adding the following items to the agenda:

- Restructuring of Board Committees – 8B DCMR Chapter 1 – Notice of Final Rulemaking
- Revised Procedures of the Conduct of Elections for Alumni Members of the Board of Trustees
- Appointment of Dr. Dianna Phillips as Chief Executive Officer of the University of the District of Columbia's Community College.

Dr. Crider proposed reordering the agenda with action items discussed first followed by the remaining agenda items. The Board approved the revised agenda.

Action Items

Executive Committee:

Chair Crider presented the final rulemaking for the restructuring of the Board of Trustees Committees.

Motion:

UDC Resolution No. 2014-27: Restructuring of Board Committees – 8B DCMR Chapter 1- Notice of Final Rulemaking

WHEREAS, the Board of Trustees has constituted standing committees for the efficient conduct of the business of the Board: and

WHEREAS, pursuant to 8B DCMR §110.3, the Chairperson is responsible for establishing the name, number of members, and jurisdiction of each standing committee; and

WHEREAS, the Chairperson seeks to amend 8B DCMR §110.1 to reflect changes in the standing committee structure such as limiting the membership of the Executive Committee to Officers of the Board only; consolidating the Student Affairs and Academic Affairs Committees; eliminating the Audit, Administration, and Governance Committee and Facilities Committee; establishing the Operations Committee; and establishing the Audit, Budget, and Finance Committee;

WHEREAS, the substance of the proposed rules enacted herein was published on June 20, 2014 in Volume 61 Issue 26 for a thirty day public comment period in accordance with the DC Official Code § 2-505(a); and one public comment was received during the public comment period; and

WHEREAS, pursuant to 8 DCMR § 128.3, the Board Committee shall meet to consider comments received and other recommendations for modifications to proposed rules prior to making a recommendation to the Board for final adoption of the rule; and

WHEREAS, the Executive Committee met and considered the comment received and recommends that the rule be adopted as previously published and without modification;

THEREFORE BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia hereby takes final rulemaking action to amend Chapter 1 of the University Rules (Title 8B DCMR) to reflect the changes as indicated; and

BE IT FURTHER RESOLVED that the General Counsel is hereby directed to publish this Notice of Final Rulemaking in the D.C. Register as soon as is practicable.

The resolution was unanimously approved.

Chair Crider presented the revised election procedures for alumni trustees. The Trustees discussed the inclusion of the Community College in Section 1.4 with the David A. Clarke School of Law. A question was raised regarding the timeline for the elections. Mr. Rogers reported the process would conclude by February 15. After further discussion, a motion was made, seconded and approved to table the discussion regarding the election procedures, move the revised election procedures to a committee for consideration and bring it back to the full Board at the November meeting.

Chair Crider presented the resolution pertaining to the appointment of Dr. Dianna Phillips as CEO of the University of the District of Columbia's Community College. Ms. Blanchard reported Dr. Phillips has experience as an Executive Vice President of Academic Affairs and as the Director of Workforce Development. In addition, Trustees Tarrd, Thompson and Shelton participated in the CEO interviews and briefly discussed her credentials and experience.

Motion:

UDC Resolution No. 2014-28: Appointment of Dr. Dianna Phillips as Chief Executive Officer of the University of the District of Columbia's Community College

WHEREAS, pursuant to the District of Columbia Comprehensive Merit Personnel Act, D.C. Code §1-601.01 *et seq.*, the Board of Trustees has the authority to fill positions within the University; and

WHEREAS, pursuant to 8 DCMR §210.1, an executive appointment may be made to appoint highly qualified and experienced executive talent to senior administrative positions, as well as to provide flexibility in making top administrative appointments; and

WHEREAS, pursuant to 8B DCMR §212.1(d), the position of Community College Chief Executive Officer shall be filled by executive appointment; and

WHEREAS, pursuant to 8 DCMR §210.6, the Board determines the amount of compensation for each executive appointee at Grade Level 1A or above, through the Executive Committee or appropriate committee as determined by the Board Chair; and

WHEREAS, Dr. Dianna Phillips has been recommended to serve as the Chief Executive Officer of the University of the District of Columbia's Community College, based on her knowledge, past accomplishments, and experience serving as Executive Vice President, Educational Services, and Chief Academic and Student Services Officer at Brookdale Community College, Dean of Technical Education at Monroe Community College, and Director of the Center for Workforce Development at the Board of Cooperative Educational Services (BOCES); and

WHEREAS, after review of her credentials it has been determined that she is well-qualified for such position and that the recommended salary adequately reflects the job duties and experience;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the appointment of Dr. Dianna Phillips as the Chief Executive Officer of the University of the District of Columbia's Community College effective November 17, 2014.

The resolution was unanimously approved.

Chair Crider presented the sponsored programs policies resolution. As a result of the National Science Foundation settlement, the university was required to put in place certain policies and a compliance program. The Executive Committee approved the policies which require ratification by the Board of Trustees.

Motion:

UDC Resolution No. 2014-29: Sponsored Program Policies

WHEREAS, the District of Columbia law (D.C. Official Code § 1201.01(a) provides for the Board of Trustees of the University of the District of Columbia to adopt, prescribe, amend, repeal, and enforce such bylaws, rules, and regulations as it may deem necessary for the governance and administration of the University; and

WHEREAS, the University entered into a compliance agreement with the National Science Foundation in October 2012; and

WHEREAS, the University agreed to implement a Sponsored Projects Compliance Program; and

WHEREAS, the Sponsored Projects Compliance Program included a provision that the University adopt written policies that formalized its practices and processes with regard to sponsored programs; and

WHEREAS, the University has drafted the following policies governing sponsored programs for approval by the Board of Trustees: Allowable Costs; At-Risk Accounts; Direct Charging of Administrative and Clerical Costs; Cost Allocation; Cost Sharing; Cost Transfers; Equipment; Financial Reporting and Closeout; Program Income; Retention of and Access to Records for Sponsored Programs; Subrecipient Monitoring; and Time and Effort Reporting;

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Trustees hereby adopts the above-referenced policies as attached and incorporated hereto.

The resolution was unanimously ratified by the Board of Trustees.

Chair Crider presented the revised University Anti-Discrimination and Harassment Policy. The resolution was approved by the Executive Committee and submitted to the Board of Trustees for ratification.

Motion:

UDC Resolution No. 2014-30: University Anti-Discrimination and Harassment Policy- Revision

WHEREAS, the District of Columbia law (D.C. Official Code § 1201.01(a) provides for the Board of Trustees of the University of the District of Columbia to adopt, prescribe, amend, repeal, and enforce such bylaws, rules, and regulations as it may deem necessary for the governance and administration of the University; and

WHEREAS, the University of the District of Columbia strives to provide an educational and working environment for all faculty, staff and students that is free from all forms of discrimination and harassment, including sexual harassment, and is committed to providing an environment that treasures diversity and emphasizes the dignity and worth of every individual and an environment in which every individual is treated with respect; and

WHEREAS, the University Anti-Discrimination and Harassment Policy was last reviewed and updated in April 2011; and

WHEREAS, the U.S. Department of Education has issued guidance and recommendations since the last review of the University Anti-Discrimination and Harassment Policy by the Board of Trustees; and

WHEREAS, the University Anti-Discrimination and Harassment Policy as revised incorporates the guidance and recommendations issued by the U.S. Department of Education, as well as best practices for such policies;

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Trustees hereby adopts the University Anti-Discrimination and Harassment Policy attached and incorporated hereto.

The resolution was unanimously ratified by the Board.

Chair Crider presented a resolution concerning the extension of the appointment of Dr. Rachel Petty as the Interim Provost. Trustee Askew noted that the position should be “Acting” Provost which Mr. Barash confirmed. He informed the committee that the language in the resolution would be changed.

UDC Resolution No. 2014-31: Extension of the Appointment of Dr. Rachel Petty as Acting Provost of University of the District Of Columbia

WHEREAS, pursuant to 8B DCMR §210.2 each person selected by the President for an executive appointment shall be qualified based on a description of their position or their roles and responsibilities and shall be approved by the Executive Committee; and

WHEREAS, pursuant to 8B DCMR §210.4 and §212.3 a person serving in an “interim” status for an executive appointment shall be limited to one (1) year; and

WHEREAS, the Board may approve an extension or renewal of an interim appointment for no more than one (1) additional year due to extenuating circumstances as determined by the Board; and

WHEREAS, Dr. Petty has been recommended to continue to serve as the Acting Provost of the University of the District of Columbia, based on her knowledge, past accomplishments, and extensive experience; and after review of her credentials it has been determined that she is well-qualified for such position and that the recommended salary adequately reflects the job duties and experience; and

WHEREAS, Dr. Petty is currently serving as the Acting Provost of the University of the District of Columbia and the Board has determined that the interim appointment should be extended based on extenuating circumstances;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the extension of the appointment of Dr. Rachel Petty as the Acting Provost of the University of the District of Columbia, for a time not to exceed one (1) year from the date of appointment, consistent with the terms and conditions in her appointment letter.

The Trustees unanimously approved ratifying the extension of the appointment of Dr. Petty as Acting Provost and making the corrections that were identified in terms of the use of “Acting” rather than “Interim”.

Chair Crider presented the resolution concerning the appointment of Dr. Connie Webster as Acting Associate Provost for Academic Programs. The effective date for the appointment is August 16, 2014.

Motion:

UDC Resolution No. 2014-32: Appointment of Dr. Connie Webster as Acting Associate Provost for Academic Programs

WHEREAS, pursuant to 8 DCMR §212.2 the appointment of a faculty member to service in an administrative position which reports directly to the Provost shall be an executive appointment as such appointments are defined in the university's rules and regulations; and

WHEREAS, pursuant to 8 DCMR §210.2 each person selected by the President for an executive appointment shall be qualified on a description of their position or their roles and responsibilities and shall be approved by the Executive Committee prior to the appointment being made; and

WHEREAS, pursuant to 8 DCMR §210.6 the Board shall determine compensation for administrators at Grade Level 1A and above, upon recommendation of the President through the Executive Committee or appropriate committee determined by the Board Chair; and

WHEREAS, Dr. Webster has been recommended to serve as the Acting Associate Provost for Academic Programs, based on her knowledge, past accomplishments, and extensive experience, earning the respect and trust of University faculty and administrators for her leadership, including serving previously as Chairperson for the Department of Nursing and Allied Health, and the Director of the Associate Degree and RN-BSN Programs, in addition to having administrative oversight for the Certified Nursing Assistant, and Licensed Practical Nursing Program, and for serving as President of the Faculty Senate, an elected position, and for having distinguished herself as a teacher and lecturer, both in the College of Arts and Sciences and the College of Agriculture, Urban Sustainability and Environmental Sciences, as well as in the local and national communities; and

WHEREAS, after review of her credentials it has been determined that she is well-qualified for such position;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the appointment of Dr. Connie Webster as the Acting Associate Provost for Academic Programs, effective August 16, 2014.

The resolution was ratified unanimously.

Academic Affairs Committee

Chair Crider presented the appointment of Dr. Kathleen Dockett as Professor Emeritus and the appointment of Professor Robert L. Burgdorf as Professor Emeritus. Trustee Askew briefly spoke about Professor Burgdorf, noting that he is a scholar and that his area of expertise was constitutional and disability law. The two resolutions were considered en bloc.

Motion:

UDC Resolution No. 2014-33: Appointment of Dr. Kathleen Dockett as Professor Emeritus

WHEREAS, pursuant to 8 DCMR § 1412.1, the title of Professor Emeritus may be conferred by the Board of Trustees upon a retired member of the faculty who has rendered distinguished service to the University; and

WHEREAS, the Provost and the Dean of the College of Arts and Sciences have recommended that emeritus status be conferred upon Dr. Kathleen Dockett in recognition of Dr. Dockett's range of contributions to the academic pursuits of the University, and to the community of the District; and

WHEREAS, Dr. Dockett's more than forty-year tenure on the faculty of the University and its predecessor institution, Federal City College, was marked by distinguished contributions to the discipline of psychology and to the University of the District of Columbia (UDC) as a researcher, author, professor, educational administrator, leader, and social activist, exemplified by (1) research, publications, and training related to applications of peace psychology and conflict prevention, diversity, homelessness; HIV-AIDS; resilience, empowerment, and nonviolent protest; (2) leadership and service to notable professional and scientific psychological organizations, including of particular note her contribution to reconciling American Psychology Association policy governing the ethics and practice of psychologists in national security settings throughout the world; and (3) teaching, educational administration, and university service related to the development of UDC, the psychology program and its students; and

WHEREAS, in addition to serving as a faculty member, Dr. Dockett served the University for periods as a department chair and administrator;

THEREFORE, BE IT RESOLVED that in recognition of Dr. Dockett's long and committed service to the University, the City, and her profession in the areas of teaching, research, and service, the Board of Trustees hereby confers upon Dr. Kathleen Dockett the title and position of Professor Emeritus, with all the rights, privileges, and responsibilities pertaining thereto.

UDC Resolution No. 2014-34: Appointment of Professor Robert L. Burgdorf as Professor Emeritus

WHEREAS, pursuant to 8 DCMR § 1412.1, the title of Professor Emeritus may be conferred by the Board of Trustees upon a retired member of the faculty who has rendered distinguished service to the University; and

WHEREAS, the Provost and the Dean of the School of Law have recommended that emeritus status be conferred upon Professor Robert Burgdorf in recognition of his range of contributions to the academic pursuits of the University, and to the community of the District; and

WHEREAS, Professor Burgdorf's more than twenty-five-year tenure on the faculty of the University of District of Columbia's David A. Clarke School of Law and its predecessor institution, the District of Columbia School of Law, was marked by distinguished contributions to the discipline of law and to the University as a researcher, author, professor, leader, and social activist, exemplified by (1) ground-breaking research, publications, teaching, legislative advocacy, and law reform activities related to the rights of people with disabilities and the Americans with Disabilities Act, of which he was the original author; (2) designing and inaugurating the School of Law's courses in Constitutional Law, teaching them for ten years, and producing scholarly writings addressing constitutional issues and doctrines; (3) co-founding, with Visiting Professor David A. Clarke, the School of Law's highly respected Legislation Clinic, which he directed for over twenty years; and (4) leadership and service in a variety of civic and professional activities, for which he was accorded numerous honors and awards, including a commendation from the Congressional Task Force on the Rights and Empowerment of Americans with Disabilities, and a National Leadership Award of the National Council on Disability "[i]n appreciation of outstanding contributions to the improvement of disability policy in the United States";

THEREFORE, BE IT RESOLVED that in recognition of Professor Burgdorf's long and committed service to the University, the City, and his profession in the areas of teaching, research, and service, the Board of Trustees hereby confers upon Professor Robert L. Burgdorf the title and position of Professor Emeritus, with all the rights, privileges, and responsibilities pertaining thereto.

The Board of Trustees unanimously approved the resolutions.

Audit, Administration and Governance Committee

Audit, Administration and Governance Committee Chair Shelton presented a resolution concerning the background checks proposed rulemaking. He noted the proposal identifies several sensitive positions and work areas that require background checks for persons working in those positions.

Motion:

UDC Resolution No. 2014-35: Notice of Proposed Rulemaking- 8B DCMR Chapter 19, Background Checks

WHEREAS, pursuant to D.C. Code §38-1202.01 (b) The Board of Trustees has the authority to adopt, prescribe, amend, repeal, and enforce bylaws, rules, and regulations it considers necessary for the governance and administration of the University; and

WHEREAS, the adoption of these proposed rules is a critically important measure for added protection of the entire University community, and for limiting legal exposure that may result from hiring unsuitable candidates; and

WHEREAS, the proposed rules establish uniformity regarding background checks and delineates parameters for conducting these checks for faculty, adjunct faculty, staff, volunteers, and applicable student employees; and

WHEREAS, the proposed rules identify several sensitive positions and work areas, such as those located within the Child Development Center and those with the potential for regular contact with children ages 17 and under, and requires recurring background checks for persons working in those positions; and

WHEREAS, the proposed rules also define suitability and actions that may be taken against those deemed unsuitable as a result of the contents of their background check;

THEREFORE BE IT RESOLVED that the Board hereby approves the attached DCMR regulations; and

BE IT FURTHER RESOLVED that the Board of Trustees of the University of the District of Columbia hereby takes proposed rulemaking action to adopt Chapter 19 of the University Rules (Title 8B DCMR); and

BE IT FURTHER RESOLVED that the General Counsel is hereby directed to publish this Notice of Proposed Rulemaking in the D.C. Register as soon as is practicable for a comment period of not less than thirty (30) days, in accordance with the provisions of D.C. Official Code §2-505 (a).

The resolution was unanimously approved.

Trustee Shelton presented a resolution concerning a proposed amendment to the university rules regarding performance management. Ms. Blanchard reported the performance evaluation period for the university ends September 30.

The Board had a lengthy discussion regarding the various performance ratings and the performance improvement plans for marginal performers and the accountability system. In response to a question regarding the union engagement in the performance plan, Ms. Blanchard reported there is a monthly labor management meeting and the plan was sent to them. She explained that the plan is for non-union and union employees minus the faculty.

Trustee Askew expressed concerns regarding the performance levels. He felt the language was not clear concerning next steps when a low performing employee fails the performance improvement plan. Ms. Matthews reviewed the process when an employee fails expectation at the end of a performance improvement plan. Currently, the DCMR provides three choices: reassignment, demotion or termination which is based on the supervisor's decision and consultation with Human Resources.

Motion:

UDC Resolution No. 2014-36: Proposed Amendment to the University Rules Regarding Performance Management

WHEREAS, pursuant to D.C. Code §1-602.03(a) The Board of Trustees shall develop policies on policies on classification, appointment, promotion, retention, and tenure of employees consistent with the educational missions of their respective schools; and

WHEREAS, the University seeks to modify the Performance Management policies in order to provide industry standard methodology for annual Performance Appraisals. The online tool will enable leaders and Human Resources to effectively manage all aspects of the cycle and improve the overall accountability for the process;

THEREFORE BE IT RESOLVED, that the Board hereby approves the attached DCMR regulations; and

BE IT FURTHER RESOLVED, that the Board of Trustees of the University of the District of Columbia hereby takes proposed rulemaking action to amend Chapter 8 of the University Rules (Title 8B DCMR); and

BE IT FURTHER RESOLVED, that the General Counsel is hereby directed to publish this Notice of Proposed Rulemaking in the D.C. Register as soon as is practicable for a comment period of not less than thirty (30) days, in accordance with the provisions of D.C. Official Code §2-505 (a).

The resolution was unanimously approved.

Trustee Shelton presented the proposed amendment to the university rules to delegate the authority to approve the executive appointments of Deans, Associates and Assistant Deans of Academic Colleges to the President. He read a portion of the resolution. In response to a question, Dr. Lyons explained that the purpose of the proposed amendment is to eliminate some of the positions that require Board approval. Trustee Askew felt the Deans should be subject to Board approval.

The Board approved moving this proposal to the Academic and Student Affairs Committee for further discussion.

Student Affairs Committee

Trustee Schwartz presented the final rulemaking updating the tuition structure for the community college, flagship, graduate and law school students. Chair Crider noted the resolution does not include the law school in the title. She pointed out discrepancies in the resolution and the FIS concerning the law school tuition. Trustee Schwartz indicated the numbers in the resolution for full time and part time law school needed to reflect the numbers in the FIS so that they are consistent.

The Board considered pulling the resolution if the correct data was not included in the published proposed rulemaking. Ms. Mills reported that the tuition rates for the law school were published with the increase. The oversight is on the resolution. She also reported that the part time rates for the law school were included.

General Schwartz asked that the Board vote for the modification to the resolution based on what was in the FIS and published in the DCMR. Chair Crider noted the corrections to the final resolution will be made according to the FIS and what was published.

Motion:

UDC Resolution No. 2014-37: Notice of Final Rulemaking to Chapter 7, Updating Tuition Structure for Community College, Flagship, and Graduate and Law School Students

WHEREAS, District of Columbia law (D.C. Official Code §38-1202.06(8)) provides for the Board of Trustees of the University of the District of Columbia (“University”) to fix tuition, and fees in addition to tuition, to be paid by resident and nonresident students attending the University; provided, that such tuition and fees are adopted by the Trustees in accordance with the provisions of D.C. Official Code §2-505(a); and

WHEREAS, the University consists of a flagship urban land-grant university offering a broad range of academic and professional programs including a community college offering workforce development opportunities, academic certifications and academic associate degrees and a law school whose mission is to recruit and enroll students from groups under-represented at the bar and represent the legal needs of low-income District of Columbia residents through the school's legal clinics; and

WHEREAS, the Board of Trustees of the University of the District of Columbia adopted under Resolution No. 2012-27 (June 13, 2012) a policy of increasing tuition by the rate of growth of the Consumer Price Index in the previous year plus one percent;

WHEREAS, the United States Department of Labor Bureau of Labor Statistics stated via official release that the rate of change in the Consumer Price Index for All Urban Consumers, United States City Average, for all items less food and energy equaled one and five tenths of one percent (1.5%) in the twelve months ending December 2013;

WHEREAS, the tuition increases are necessary to the University of the District of Columbia's commitment to providing access to enhanced postsecondary educational opportunities;

WHEREAS, the substance of the proposed rules enacted herein was published on June 27, 2014 in Volume 61 Issue 27 for a thirty day public comment period in accordance with the DC Official Code § 2-505(a); and one public comment was received during the public comment period; and

WHEREAS, pursuant to 8 DCMR § 128.3, the Board Committee shall meet to consider comments received and other recommendations for modifications to proposed rules prior to making a recommendation to the Board for final adoption of the rule; and

WHEREAS, the Student Affairs Committee met and considered the comment received and recommends that the rule be adopted as previously published and without modification;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby adopts the Notice of Final Rulemaking attached and incorporated hereto; and

BE IT FURTHER RESOLVED that the General Counsel is hereby directed to publish this Notice of Final Rulemaking in the D.C. Register as soon as is practicable.

The Board unanimously approved the resolution.

Report of the President

Dr. Lyons introduced Assistant Provost, Dwight Sanchez. Mr. Sanchez had a lengthy discussion regarding strategic enrollment management which included admissions recruitment, financial aid, and spring enrollment goals.

Report of the Academic Affairs Committee

No Committee Report.

Report of the Budget and Finance Committee

Trustee Felton reported the Chief Financial Officer (Donald Rickford) provides various monthly financial reports. Mr. Rickford responded to questions concerning the financial reports. He also discussed restricted funds and the various grant budgets.

Chair Crider asked the trustees to let Trustee Felton know if there were any particular areas of interest regarding the financial reports. He will work with Mr. Rickford in order to provide the Board with the requested information.

Report of the Audit, Administration and Governance Committee

No Committee Report

Report of the Student Affairs Committee

General Schwartz briefly spoke about the importance of Title IX and that there will be a focus on the student center and student housing. Dr. Lyons mentioned, at the next Board of Trustees meeting, his special topic will be Title IX.

Report of the Community College Committee

No Committee Report

Report of the Facilities Committee

Trustee Bell reported the committee met and discussed several topics including the Student Center which will open in the spring 2015, the auditorium, renovation of the children's playground, various ongoing renovations aligned with the Provost and the university's accreditation needs, and real estate opportunities.

New Business

Chair Crider reported there was a request from the Faculty Senate Chair to speak for two minutes. She asked that requests to speak before the Board be made in a timely manner within a couple of days of setting the agenda.

Professor Arlene King-Berry (Chair, Faculty Senate) discussed shared governance. She expressed concern about resolutions that were passed during the summer.

Dr. Crider recognized Dr. Calvin Woodland for his work at the Community College. Dr. Woodland who has worked in higher education for forty-five years expressed appreciation for having the opportunity to be a part of public education. He thanked the Board and university community for their support.

A motion was made and the roll was called to enter executive session. The following statement outlined the reasons for the executive session:

In accordance with Section 2-575 (b) (4), (5), and (10) of the D. C. Code, the Board of Trustees hereby gives notice that it may conduct an executive session, for the purpose of consulting with an attorney to obtain legal advice and to preserve the attorney-client privilege between an attorney and a public body; for the purpose of planning, discussing, or conducting specific collective bargaining negotiations; and/or for the purpose of discussing the appointment, employment, assignment, promotion, performance evaluation, compensation, discipline, demotion, removal, or resignation of government appointees, employees, or officials.

Dr. Crider noted the Board of Trustees would not return to the public session following the executive session. At 8:47 p.m. the Board entered the executive session.

Executive Session

Secretary's Signature

Date