




Fiscal Impact Statement

TO: The Board of Trustees

FROM: Donald L. Rickford 
Chief Financial Officer (UDC)

DATE: July 10, 2014

SUBJECT: Appointment of Dr. Connie Webster as Associate Provost for Academic Programs

Conclusion

It is projected that there are sufficient unrestricted funds in the University's Office of the VPAA/Provost to cover the cost of the salary and benefits associated with the appointment of Dr. Connie Webster to the position of Associate Provost for Academic Programs.

Background

The proposed resolution is to appoint Dr. Connie Webster as the Associate Provost for Academic Programs. Dr. Webster is currently a faculty member in the Registered Nursing –Bachelors of Science in Nursing Program at a salary of \$89,354. Effective August 16, 2014, Dr. Webster's annual salary will be increased from \$89,354 to \$157,848. The total cost of salary and benefits for this position is estimated at \$203,150 annually.

Financial Impact

The funding will come from unrestricted operating funds of the University, within the Academic Affairs' Office of the VPAA/Provost, specifically the vacant Associate Provost slot. The salary and benefits for this position are budgeted at \$203,150 for FY 2014. The Associate Provost for Academic Affairs position is an "at will" executive appointment and can be terminated at any time without appeal or rights to compensation.